



MAYFLOWER HOMES, INC.

DATE _____

APPLICATION FOR EMPLOYMENT

WE ARE AN EQUAL OPPORTUNITY EMPLOYER (See Reverse Side)*

STATE THE FACTS! Employees may be terminated after hiring for misrepresentation on this application.

Name: _____ Phone No: _____

Present

Address _____

Number Street City State Zip Code

Social Security Number: _____ Date Available to Work _____

Position Applied For: _____

After reviewing the functions of the job for which you are applying, are you able to perform other duties of the job? ___ Yes ___ No. If no, you may, voluntarily identify in the space below the type of accommodation that would be necessary.

PREVIOUS WORK EXPERIENCE:

Give employment record as completely as possible, starting with your present or last employer. Attach an additional sheet if necessary. For any unemployment or self-employed periods, show date and location.

Company	Address	Date (Mo/Yr)	Salary	Job Title	Supervisor	Reason for leaving
		From: To:				
		From: To:				
		From: To:				
		From: To:				

Please list all education or specialized experience which you feel relates to the position(s) applied for and would help you, such as schools, colleges, military training, accomplishments, experience, etc.

Name	Address	Degrees	Special Achievements - Experience

Please state the qualifications and / or experience you have, in addition to the above or in its place, which qualifies you for the position(s) applied for and why you want to work for Mayflower.

REFERENCES (Other than family or employers)

1) NAME _____ ADDRESS _____
PHONE NUMBER _____

2) NAME _____ ADDRESS _____
PHONE NUMBER _____

- 1) You (_____ may, _____ may not) contact my present employer; and
- 2) I hereby give this Employer the right to make a thorough investigation of my past employment, education and activities; and I release from all liability all persons, companies, and corporations supplying such information. I indemnify the Employer against any liability which might result from making such investigation, I understand that any false answers or statements or implications made by me in this application or other required documents shall be considered sufficient cause for denial of employment or discharge.
- 3) I understand you demand honesty for all employees and dishonesty is grounds for discharge.
- 4) Additionally, I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between this Employer and myself for either employment or for the provision of any benefit. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon this Employer unless made in writing. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that the Employer retains a similar right.

I agree to any lawful testing, physical or otherwise.

Do you have a record of founded child or dependent adult abuse or have you ever been convicted of a crime, in this state or any other state? _____ Yes _____ No

Date Signature

***EQUAL OPPORTUNITY EMPLOYER**

It is the policy of Mayflower Homes, Inc., doing business as Mayflower Community, to provide equal employment opportunity to all employees and applicants for employment without regard to race, color, creed, religion, sex, national origin, age, disability, sexual or gender orientation, and to make employment decisions consistent with this principle of equal employment opportunity. All employment activities, including but not limited to, hiring, promotion, demotion, transfer, recruitment, advertising, layoff, discharge, rates of pay and selection for training are conducted without

regard to race, color, creed, religion, sex, national origin, age, disability, and sexual or gender orientation.

NOTICE: THIS APPLICATION EXPIRES IN 60 DAYS

Amended January, 2013